

Full Time Sivummut Cultural Educator: Early Years Program

(INTERNAL/EXTERNAL POSTING)



Inuuqatigiit Centre for Inuit Children, Youth & Families is a multi service non-profit organization serving Inuit children, youth, and their families, dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

Position #	2024-127
Position Title	Sivummut Cultural Educator: Early Years Program
Posting Date	August 1,2024
Start Date	ASAP
Hours	Monday-Friday
Position Status	Full-time, Indeterminate
Salary Range	Inuuqatigiit Centre offers a competitive wage and benefits.

POSITION SUMMARY

Under the supervision of the Manager of Early Years, the Sivummut Cultural Educator will be grounded in Inuit Qaujimajatuqangit Principles and How Does Learning Happen (Ontario's pedagogy) to plan and deliver culturally based activities for the Early Years Program.

KEY DUTIES AND RESPONSIBILITIES

- Plan and implement in-person Inuit language and cultural activities for Early Years Programs
- Collect, develop, and maintain a wide selection of cultural teaching materials and activities for children/parents in collaboration with other Cultural Teachers in the Early Years Programs
- Participate in meetings to share ideas, resources, and activities to promote cultural knowledge.
- Incorporate Inuit Qaujimajatuqangit principles into your curriculum planning.
- Evaluate the learning outcomes and goals (language & culture acquisition).
- With the support of the Registered Early Childhood Educator, incorporate How Does Learning Happen into daily learning.
- Encourage and facilitate Inuktitut language development in the children, parents, and staff.
- Under the guidance of the Manager of Early Years, recognize and respond to the needs of each child by using positive child guidance.
- Support all Early Years Programs
- Identify and report concerns, issues and hazards related to the delivery of child and family programs.
- Understand and adhere to all program policies (e.g., health and safety)

- Comply with all recording and reporting requirements outlined in Inuuqatigiit policies and procedures (e.g., incident reports)
- Maintain program equipment in good repair and share responsibility for keeping a healthy and safe program space, including sanitizing toys.
- Other duties as required by the manager.

ACCOUNTABILITY

- Accountable for the well-being of children and parents
- Accountable for the cultural integrity of all child and family programs
- Adhere to and promote the mandate, workplan and mission of Inuuqatigiit Centre.

ENVIRONMENTAL FACTORS

- Work regular and consistent weekly hours of work.
- Required to work regular evening and weekend hours related to program activities, parent engagement activities and community events.
- Additional hours on occasion to meet deadlines and ensure delivery of high-quality programs and services.
- Must demonstrate stress resistance and stamina in caring for young children.

SKILLS AND KNOWLEDGE

- Written and spoken fluency in Inuktitut would be a strong asset.
- Knowledge in the needs of Inuit children and families
- Knowledge of Inuit Qaujimajatuqangit principles
- Ability to communicate effectively orally and in writing, in English.
- Ability to work in a collaborative staff team environment.
- Ability to function effectively in a high stress, high noise environment.
- Ability to operate computer systems and relevant software.
- Willing to learn How Does Learning Happen Ontario's Pedagogy

QUALIFICATIONS & REQUIREMENTS

- Inuit descent preferred.
- Strong knowledge of Inuit culture and community
- Written and spoken fluency in Inuktitut an asset.
- Knowledge of the needs of Inuit children and families
- Experience working with Inuit or Indigenous communities preferred.
- Ability to communicate effectively orally and in writing in English.
- Current Police Record check - Vulnerable Sector Check required in keeping with Inuuqatigiit Personnel Policies & Procedures
- Medical certification of good health and fitness to work.
- Proof of COVID-19 vaccine (Dose 1 & 2) and booster shot.
- TB Test if applicable and other immunizations up to date
- CPR / First Aid Certification (or willingness to become certified).

Please apply with a cover letter and up-to-date resume to: Human Resources Department at jobs@inuuqatigiit.ca

Note that accommodation is available for applicants with disabilities throughout the recruitment process. If you require specific accommodation, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

We thank all who apply for this position. Only those applicants selected for an interview will be contacted.

This position is dependent upon funding approval.