

Youth Justice Counsellor and Coordinator

(INTERNAL/EXTERNAL POSTING)



Inuuqatigiit Centre for Inuit Children, Youth & Families is a multi service non-profit organization serving Inuit children, youth, and their families, dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

Position #	2024-131
Position Title	Youth Justice Counsellor and Coordinator
Posting Date	September 10, 2024
Start Date	ASAP
Hours	37.5 hours – Monday-Friday
Position Status	Full-time, determinant until March 31, 2026, with possibility of extension based on fundings
Salary Range	Inuuqatigiit Centre offers a competitive wage and benefit package

POSITION SUMMARY

Under the supervision of the Manager of Community Initiatives and Mental Health, and working with the Inuit Youth Justice Program, the Youth Justice Counsellor and Coordinator is responsible for providing counselling and other mental health services to Inuit youth (ages 12-17) who may have mental health concerns and who have become involved in the justice system. In addition, the position involves coordination of program development, service delivery and partnerships.

KEY DUTIES AND RESPONSIBILITIES:

- Provide culturally-based, clinical services directly to Inuit youth involved in the youth justice systems, including individual and group counselling, crisis intervention and case planning, including client, family, and other supports;
- Provide youth with trauma-informed care using traditional healing approaches, connection to Elders and/or clinical care;
- Develop healing plans that are culturally based in Inuit Qaujimajatuqangit (IQ) Principles as well as evidence-based approaches that reflect the needs of clients;
- Prepare and offer groups to clients on life skills and other pertinent topics;
- Assess client needs and risks using standard assessment tools and approaches; and
- Support youth access to cultural programs based on client's needs;
- Maintain confidentiality of client care as required;
- Engage in a multi-disciplinary approach to client needs and refer to other suitable programs where indicated;
- Assist in the coordination and development of Inuuqatigiit Centre's youth justice program including the work of the Youth Justice Liaison Worker;

- Develop and distribute public information directed at creating awareness of the program and work to increase understanding of Inuit culture and client needs within the justice system
- Provide written reports as needed to agencies, courts and police, community programs and collaterals;
- Maintain accurate statistics and report as required;
- Ensure documentation is complete, including files, case notes and reports using the agency's electronic records system
- Advise supervisor of any issues arising;
- Participate in case conferencing and required follow-up; and
- Adhere to and promote the mandate and mission of Inuuqatigiit Centre.
- Other duties as required by the manager

ACCOUNTABILITY

Accountable for the effective and efficient coordination of Inuit Youth Justice Program and delivery of mental health services in keeping with partner and funding agreements.

ENVIRONMENTAL FACTORS

- Work regular and consistent weekly hours of work;
- May be required to work evening and weekend hours for programming and community events.
- Additional hours on occasion to meet deadlines and ensure delivery of high-quality programs and services.
- Demonstrate stress resistance and stamina in the coordination of the Inuuqatigiit Silatuniq student support services; and
- Physical ability to access multi-story building.

KNOWLEDGE AND SKILLS

- Fluency in Inuktitut an asset;
- Extensive knowledge of Inuit history; the impacts of colonization and intergenerational trauma;
- Sound knowledge of the youth justice, alternative justice approaches and child welfare systems;
- Knowledge of the needs of Inuit youth and families;
- Ability to communicate effectively orally and in writing in English;
- Strong knowledge of community agencies and resources;
- Experience with program development and implementation
- Ability to operate computer systems and relevant software;
- Strong organizational, program planning, evaluation, and problem-solving skills;
- Ability to respond effectively in crisis situations;
- Ability to work independently and as part of a collaborative staff team environment;
- Ability to function effectively in a high stress, high noise environment; and Enthusiasm, flexibility, dedication and commitment to children, youth, and families.

QUALIFICATIONS & REQUIREMENTS

- Inuit descent preferred;
- Experience working with Inuit or Indigenous communities;
- Post-secondary degree in social work, mental health and/or corrections; and
- Minimum of **3** years experience providing mental health counselling services;
- Experience counselling youth with complex mental health needs including FASD, PTSD, suicidal ideation, substance abuse and concurrent disorders; and
- Experience working with youth in conflict with the law.

BENEFITS:

- Flexible health and dental benefits
- RRSP Match
- **Additional 2 weeks paid time off for the Christmas break with the requirement of volunteering at company events.**
- 3 weeks vacations days.

HOW TO APPLY:

Please apply with a cover letter and up-to-date resume to:Inuuqatigiit Centre Human Resources Department, at jobs@inuuqatigiit.ca

Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodations, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

We thank all who apply for this position. Only those applicants selected for an interview will be contacted.

This position is dependent upon funding approval.